



Dr. B. B. HEGDE FIRST GRADE COLLEGE KUNDAPURA

(Affiliated to Mangalore University)

[Managed by Coondapur Education Society (R.), Kundapura]

N.H.-66, Behind Mookombika Industries, Kundapura - 576201, Udupi Dist.

E-mail : bbhegdecollegeskundapur@rediffmail.com

website : www.bbhegdecollege.com

PROMOTION POLICY

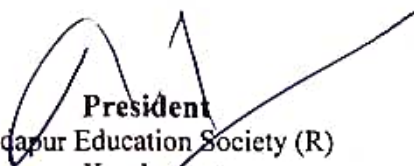
The promotion of Teaching faculty is purely based on the Academic Performance Index stated as per the below table.

Sl. No	Designation	Academic Performance Index (Criteria)
1.	Assistant Professor	1. Post Graduation with minimum of 55% marks in a relevant subject at the time of appointment. OR 2. Post Graduation with NET/SLET/SET/KSET in a relevant subject at the time of appointment. OR 3. Post Graduation with minimum of 55% marks and having M.Phil. or Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations-2009/2016 in the concerned/ relevant/allied/inter-disciplinary subject at the time of appointment.
2.	Associate Professor	1. Minimum 15 years of uninterrupted teaching experience at the level of UG. OR 2. Post Graduation with NET/SLET/KSET in a relevant subject along with minimum 10 years of uninterrupted teaching experience at the level of UG. OR 3. Post Graduation with minimum of 55% marks and having M.Phil. Degree in accordance with the UGC (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations-2009/2016 in the concerned/relevant/allied/inter-disciplinary subject along with minimum 9 years of uninterrupted teaching experience at the level of UG. OR 4. Post Graduation with minimum of 55% marks and having Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations-2009/2016 in the concerned/relevant/allied/inter-disciplinary subject along with minimum 8 years of uninterrupted teaching experience at the level of UG.
3.	Professor	1. Minimum 20 years of uninterrupted teaching experience at the level of UG. OR 2. Post Graduation with NET/SLET/SET/KSET in a relevant subject along with minimum 15 years of uninterrupted teaching experience at the level of UG. OR 3. Post Graduation with minimum of 55% marks and having M.Phil. Degree in accordance with the UGC (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations-2009/2016 in the concerned/ relevant/allied/inter-disciplinary subject along with minimum 14 years of uninterrupted teaching experience at the level of UG. OR 4. Post Graduation with minimum of 55% marks and having Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations-2009/2016 in the concerned/relevant/allied/inter-disciplinary subject along with minimum 12 years of uninterrupted teaching experience at the level of UG.

Note:

- The designation of the Teaching Faculty is not connecting with the monetary benefits or the claim of UGC or State scales.
- The designations given are not legally bound and can be used only for the academic purposes.


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